



**Protection of the Nonprofit Standards of Excellence of  
LEAD for Pollinators, Inc.  
in Collaborations, Affiliations, Partnerships, and Service**

We reserve the right to decline service, collaboration, affiliation, partnership, and similar with any group or individual who:

1. does not practice a standard of nonprofit excellence
2. does not abide by the laws of the state/nation
3. has been, or is being, disruptive to the provision of service
4. harasses or displays intimidating behavior to or about our employees, Independent Contractors, volunteers or other customers at any time (before, during, after an event)
5. displays safety and legal concern through their actions to others or to the organization
6. we know can't, or won't, pay
7. is intoxicated or high at our events, programs, and other service related activities
8. may challenge our ability to protect another customer/employee/Independent Contractor/volunteer's privacy

Adapted from Findlaw.com [https://blogs.findlaw.com/free\\_enterprise/2011/11/have-you-reserved-your-right-to-refuse-service.html](https://blogs.findlaw.com/free_enterprise/2011/11/have-you-reserved-your-right-to-refuse-service.html)

Approved by LEAD for Pollinators, Inc. 2-21-20